

Report to: **Executive**
Date: **26 April 2018**
Title: **CORPORATE STRATEGY REVIEW**
Portfolio Area: **Leader of the Council**
Wards Affected: **All Wards**
Relevant Scrutiny Committee: **Overview and Scrutiny Panel**

Urgent Decision: **N** Approval and clearance obtained: **Y**

Date next steps can be taken:
(e.g. referral on of recommendation or implementation of substantive decision) **Council**
17 May 2018

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RECOMMENDATION

That the Executive RECOMMENDS to Council to:

Adopt and publish the South Hams Corporate Strategy (as presented at Appendix A)

1. Executive summary

- 1.1 This report is presented by the Leader of the Council and reviews the Council's progress in refreshing the Council's Corporate Strategy.
- 1.2 Appendix A provides a new, refreshed and more focussed 5 year Corporate Strategy which reflects the views of the Members who participated in two all Member workshops and survey.

2. Background

- 2.1 The current corporate strategy (Our Plan) was devised in 2014 prior to the Council's significant transformation programme. It is therefore considered timely to refresh the strategy to best reflect reduced resources and a more focused service provision.

2.2 On the 8 February 2018 an all Member Workshop was held to discuss the review of the current corporate strategy. There were 16 Members in attendance and discussions focused on the following strategy elements:

- Timeframe
- Vision
- Purpose
- Principles
- Prioritisation
- Themes

2.3 The workshop was followed up by an online survey which was distributed to all Members, to encourage individual Member views and track where possible common consensus. 13 Members completed the survey with a clear majority supporting the ideas presented at the workshop.

2.4 A second workshop was held on the 15 March 2018 at which 13 Members were in attendance. The purpose of the workshop was to progress the corporate strategy further by considering measurable strategy targets.

3 Outcomes/outputs

3.1 This report shows the opportunity for Member involvement in the compilation of the proposed new strategy detailed in appendix A.

3.2 The proposed new strategy better reflects the current resourcing of the authority and acknowledges the challenges faced.

4. Options available and consideration of risk

4.1 Constitutionally in accordance with the Council's Delegation Scheme only the Council may exercise the following functions:

- To determine the Council's Priorities; and
- To approve and adopt or amend the Council's Policy Framework.

4.2 The Constitution is currently under review it therefore considered timely to review the corporate strategy and priorities at this time.

4.3 To do nothing and not change the current strategy could result in reputational harm as we would be promoting priorities that don't match our current resources and procedures.

5. Proposed Way Forward

5.1 It is proposed that the contents of the report are endorsed.

6. Implications

| Implications | Relevant to proposals Y/N | Details and proposed measures to address |
|----------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Legal/Governance | Y | Executive has a responsibility to provide Leadership to the overall activities of the Council. |
| Financial | N | There are no financial implications as a result of this report that have not already been budgeted for. |
| Risk | Y | A failure to review and publish a Corporate Strategy could lead to: Lack of coherent policy and delivery Reputational harm Ineffective use of resources Poor quality service These risks are mitigated by: Review of this report. |
| Comprehensive Impact Assessment Implications | | |
| Equality and Diversity | | None – no policy or service change is proposed in this report. |
| Safeguarding | | None – no policy or service change is proposed in this report. |
| Community Safety, Crime and Disorder | | None – no policy or service change is proposed in this report. |
| Health, Safety and Wellbeing | | None – no policy or service change is proposed in this report. |
| Other implications | | The publication of a refreshed Corporate Strategy may help understanding of the Council’s position and the way it operates amongst partners and the public. |

Supporting Information

Appendices:

A: Draft South Hams Corporate Strategy